



NYS DEC ADA Public Notice

Notice of Public Rights under the Americans with Disabilities Act

The New York State Department of Environmental Conservation (DEC), in compliance with the Americans with Disabilities Act (ADA), does not discriminate on the basis of disability in DEC practices and policies, or the provisions of its programs, services, and activities.

DEC will make reasonable modifications to its practices and procedures to ensure that people with disabilities are afforded equitable access to its programs, services, and activities. The ADA does not require that the DEC take any action which would fundamentally alter the nature of its programs, services, or activities; or impose an undue financial or administrative burden.

According to the [DEC Procedure for Reasonable Accommodations](#), individuals who require auxiliary aids or services for effective communication, or are requesting a reasonable accommodation to a program, service, or activity should contact a [DEC Regional ADA Accessibility Coordinator](#) located in DEC Regional Offices, or the [DEC Statewide ADA Accessibility Coordinator](#) located in the DEC Central Office in Albany, at least 10 business days prior to the event or need.

Individuals alleging discrimination on the basis of disability in DEC practices and policies, or the provisions of its programs, services, and activities may file a grievance following procedures of the [DEC ADA Grievance Policy](#). If you have questions or comments on this notice, please contact the DEC Statewide ADA Accessibility Coordinator at accessibility@dec.ny.gov or (518) 402-9295.